

Executive Director

Mr. Stephen Coleman



Stephen Coleman assumed duties as the Executive Director of SERMC in September, 2025. Previously Steve served as the Installation Execution Manager for Naval Information Warfare Systems Command (NAVWAR) Fleet Readiness Directorate where he oversaw cost, schedule, and performance of all NAVWAR Command, Control, Computer, and Communications (C4I) installations executed by Naval Information Warfare Center (NIWC) Pacific and NIWC Atlantic FRD Installation Offices (FIO), including Project Overmatch.

Steve began his career as a Marine Electrician Apprentice at Trident Refit Facility (TRF), Naval Submarine Base Kings Bay (NSB KB) Georgia in 1992, graduating in 1997 and continuing as an electrician there until 2007. He then became an On-Site Installation Coordinator (OSIC) at Space and Naval Warfare Systems Center Charleston SC

(SPAWARSYSCEN CHAS), managing Submarine Local Area Network (SubLAN) and Common Submarine Radio Room (CSRR) installations on submarines.

In 2009, Steve joined Southeast Regional Maintenance Center (SERMC) as a Shipbuilding Specialist, providing contracted management oversight for Hull, Mechanical, and Electrical (HM&E) repairs on Cruisers and Destroyers (CRUDES) at Naval Station Mayport. By 2011, he was Project Manager (PM) for multiple ships, including USS HUE CITY (CG-66), USS GETTYSBURG (CG-64), USS TRUXTUN (DDG-103), and USS SAN JACINTO (CG-56).

In 2013, Steve became a Project Manager and plank owner at Forward Deployed Regional Maintenance Center, Detachment Rota (FDRMC Det Rota), executing their first Selected Restricted Availability (SRA) onboard the USS DONALD COOK (DDG-75). He then became Maintenance Director, developing and streamlining unique processes until his return to SERMC in January 2017.

Upon returning to SERMC, he became Littoral Combat Ship (LCS) Class Team Leader (CTL), leading the transition of Mayport-homeported LCS ships through Post Shakedown Availabilities (PSA) and implementing key policies. Most recently, Mr. Coleman served a second assignment as the Maintenance Director for FDRMC Det. Rota, driving new growth management strategies, improving adjudication response times, and maintaining FDRMC's reputation for on-time availability completion. Steve has been recognized by earning the Meritorious Civilian Service Award and the Civilian Service Commendation Medal.